

APPLICATION PROCESS

For further information please contact:

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Apply on-line: www.schoolspring.com

Complete applications and information must be uploaded to SchoolSpring or before **February 28, 2020** 3:00 p.m. EDT

The appointment will be made on or about **April 2, 2020** with anticipated starting date of July 1, 2020 or as soon as possible.

For further information, contact: (above). Please do not contact School Board Members or members of the administration.



AREA PROFILE

TRSU is located in the heart of South Central Vermont's Okemo Valley Region. The school districts consist of the towns of Andover, Baltimore, Cavendish, Chester, Ludlow and Mount Holly. These villages are woven together by country roads dotted with homes, farms, shops and sites of every variety imaginable. We are a 2 hour drive from Burlington, VT, 3 hours from Boston and 4 hours from New York City.



TWO RIVERS SUPERVISORY UNION VISION STATEMENT

The students and adults of the Two Rivers Supervisory Union will collaborate, think critically, acquire and apply knowledge and creatively solve problems.

To achieve this we:

- ✓ Honor all learning attempts as opportunities for academic and personal growth.
- ✓ Value our history and our community.
- ✓ Teach and model empathy, compassion, responsibility and respect.
- ✓ Provide meaningful feedback so all can achieve.
- ✓ Nurture a learning environment that enhances cognitive engagement.
- ✓ Commit to multiple pathways so that learning is personalized and relevant.
- ✓ Collaborate to assess the impact of our practices on learning.
- ✓ Aspire to be citizens of a diverse democracy and a changing world.

Draft

SUPERINTENDENT OF SCHOOLS



www.trsu.org

QUALIFICATIONS

The Two Rivers Supervisory Union Board seeks an experienced administrator, who will assume the leadership of the district and work to fully implement personalized and proficiency-based education throughout the five schools within the Supervisory Union. The following qualifications are required:

- Must be licensed or be eligible for a license as a Superintendent in Vermont.
- Master's degree required, advanced degree encouraged.
- 10 years of successful work experience in education administration.

SELECTION CRITERIA

The successful candidate will demonstrate:

- Experience in systems analysis and able to transform this knowledge into planning, prioritized action steps, and accountability;
- Will use current education research and best practices to frame decisions and support SU implementation;
- Understanding of the culture of Vermont schools and the political process;
- Possessing strong communications skills and experience in implementing public policy and will serve as a model for leadership to administrators, teachers and staff;
- Having a working knowledge of major state and local agencies, their leadership goals, functions, and interconnectedness with schools;
- Skill in creating an educational environment that provides direction and promotes continuous learning and development;
- Making thoughtful and difficult decisions when necessary;
- Familiarity with Education Quality Standards, Acts 77 and 166, Essential Skills and Dispositions, Content Area Standards, Assessment Systems, Education Law, and enthusiasm and commitment to carry them out.

The Two Rivers Supervisory Union is an equal opportunity employer.

SCHOOL DISTRICT

2019/2020 Student enrollment: 1,028 (Pre-K: 93, K-12: 935)

Budget (FY19): \$21.4 Million

District School Boards:

Ludlow-Mount Holly Unified Union School District (LMHUUSD)

Mount Holly Elementary(preK-6)

Ludlow Elementary.(preK-6)

Green Mountain Unified School District (GMUSD)

Cavendish Town Elementary. (K-6)

Chester-Andover Elementary.(K-6)

Green Mountain Union High School(7-12)

Administration and Staff

Central Office:

Superintendent

Director of Curriculum

CFP Grants Coordinator/Director of Educational Advancement

Director of Student Support Services

Business Manager

Director of Technology

Central Office Administrative Support Staff (3)

Central Office Bookkeepers (2)

Human Resources Coordinator

School Personnel:

Elementary School Principals (4)

Elementary School Associate Principal

High School Principal

High School Associate Principal

Guidance Director

IT Staff (3)

Maintenance Staff (14)

Teachers (121)

Support Staff (Para-educators, Food Service, Bus Drivers) (85)

Nurses (4)

Administrative Support Staff (10)

COMPENSATION

Salary Range: \$120,000. To \$135,000.

TIMELINE - 2020

February 29, 2020 - Deadline for submitting applications including three current letters of recommendation.

March 13, 2020 - Semifinalists selected.

March 18 – 25, 2020 - Finalists site visits/interviews.

On or about April 2, 2020 - Vote to appoint Superintendent.

July 1, 2020 - Start Date.

