## STATE OF VERMONT HUMAN RIGHTS COMMISSION

Obadiah Jacobs,		)
	Complainant	)
		)
٧.		) HRC Complaint No. PA19-0018
		)
Town of Chester,		)
	Respondent	ý

## FINAL DETERMINATION

Pursuant to 9 V.S.A. 4554, the Vermont Human Rights Commission enters the following Order:

The following vote was taken on a motion to find that there are **reasonable grounds** to believe that the Town of Chester, the Respondent, illegally discriminated against Obadiah Jacobs, the Complainant, on the basis of race and skin color in violation of Vermont's Fair Housing and Public Accommodations Act.

Kevin Christie, Chair	For <u>X</u> Against <u>Absent</u> Recused
Nathan Besio	For <u>X</u> Against Absent Recused
Donald Vickers	For <u>X</u> Against Absent Recused
Dawn Ellis	For <u>X</u> Against Absent Recused
Joan Nagy	For <u>X</u> Against Absent Recused

Entry: <u>X</u> Reasonable grounds \_\_\_\_\_ Motion failed

Dated at Montpelier, Vermont, this 27th day of May 2021.

-

## BY: VERMONT HUMAN RIGHTS COMMISSION

<u>/s/ Kevin Christie</u> Kevin Christie, Chair

<u>/s/ Nathan Besio</u> Nathan Besio

<u>/s/ Donald Vickers</u> Donald Vickers

<u>/s/ Dawn Ellis</u> Dawn Ellis

<u>/s/ Joan Nagy</u> Joan Nagy