## **VERMONT LABOR RELATIONS BOARD**

## PETITION FOR ELECTION OF COLLECTIVE BARGAINING REPRESENTATIVE

**Description:** When employees wish to be represented by an employee organization for the purposes of collective bargaining, or wish to change their exclusive bargaining representative, either an employee or group of employees, or any individual or employee organization purporting to act in their behalf, may file a petition for election of collective bargaining representative with the Board. For information on common filing mistakes, the timing of election petitions and the election process, click on the Bargaining Units and Elections link on our home page.

**Instructions:** Submit an original and four copies of this completed petition to the Vermont Labor Relations Board (Mailing address: 133 State Street, Montpelier, Vermont 05633-6101). This petition must be signed and verified before any person authorized to administer an oath. The petition must be accompanied by a supporting petition or authorization cards, signed by not less than 30 percent of the persons in the proposed bargaining unit, requesting representation by a stated collective bargaining representative.

1. Name and address of petitioning employee(s), individual or employee organization.

New England Police Benevolent Association, Inc. 7 Technology Drive, Second Floor, Chelmsford, MA 01863

2. Name and address of employer.

The Town of Chester, VT Arunas Jonynas, Chair Chester Selectboard PO Box 370 Chester, VT 05143

3. General nature of employer's operation (State, municipal, public school or private organization), and approximate total number of employees.

## Municipal

If the employer is a private employer, please indicate the general nature of the business and whether the business is engaged in intrastate or interstate commerce and a factual basis for the conclusion; including a statement as to the most recent gross annual revenue of the business.

4. Describe in specific detail the types, classifications, or groups of employees which Petitioner claims constitute the appropriate bargaining unit.

All full-time and regularly scheduled part-time employees of the Chester Police Department, to include but not limited to, Patrol Officers, Detectives, Corporals, Sergeants, Dispatchers, and Admin Secretaries, employed by the Town of Chester, Vermont.

Indicate the total number of employees in the bargaining unit.

Six (6)

- 5. The Petitioner alleges that not less than 30 percent of the employees in the proposed bargaining unit desire to be represented by the Petitioner or, in the event that there is to be another representative, state the name of the representative.
- 6. In the event that there is a collective bargaining representative which has been certified or currently is being recognized as the bargaining representative, state the date and result of the last election and the name and address of the currently recognized or certified bargaining representative, and attach a copy of any existing collective bargaining contract.

There is no current collective bargaining representative recognized.

7. The Petitioner requests that the Board determine whether a question of representation exists and, if so, that the Board conduct an election by secret ballot and certify the results to the parties.

I declare that I have read the above petition and that the statements herein are true to the best of my knowledge and belief.

Christopher Hoar, NEPBA Representative

(Petitioner and affiliation, if any

By: <u>Christopher Hoar, NEPBA VT State Representative</u> (Signature of person filing petition) (Title, if any)

Address: Hanley Law Offices, LLC. 308 Victory Road, Floor 3, Quincy, MA 02171; Tel: 617-770-2929; Email: Choar@nepba.org cc: Tom@mhanleylaw.com

State of Vermont County of Windsor

At Windsor in said County on the 25th day of October 2021

personally appeared Christopher R. Hoar who swore to the truth of the foregoing petition.

Notary Public

Notary Public State of Vermont

Debra L Ouelette Commission ★No. 157.0005654★

Through the State of Parish of Commodition of the C